

Health, Safety & Welfare Policy

Policy Statement

1. Tom Wood Pub Company Ltd. recognises that the health, safety and welfare of its employees and those for whom it provides services is of paramount importance and as such is totally committed to promote a positive health and safety culture throughout its organisation, as part of its quality service provision.
2. Tom Wood Pub Company Ltd. will therefore action this policy to ensure that its operations and services are conducted in such a manner to, so far as is reasonably practicable, prevent accidents and ill health to employees and others, to prevent damage to plant, materials, property and the environment, and to lead a continuous improvement in health, safety and welfare.
3. Directors and Managers are accountable for the continuing implementation and enhancement of this policy.
4. Tom Wood Pub Company Ltd. is responsible for ensuring sufficient resources is available to enable the effective implementation and enhancement of the policy using health and safety legislation as a minimum standard.
5. The Policy is the direct concern of employees at all levels, and they are charged under the **Health and Safety at Work Act 1974** with the duty of care for their own safety, the safety of fellow-workers, and of any other person affected by the Tom Wood Pub Company Ltd. work activities, this includes their duty to customers. Employees also have the duty to co-operate with the Company to enable it to carry out its responsibilities. Thus, the Company looks to every employee for maintaining continuous awareness of safety requirements, alertness to existing and potential hazards and the need for minimising and reporting them.
6. Tom Wood Pub Company Ltd. will take every reasonable measure in its power to discharge its responsibilities under the policy by:
 - i) Providing a safe and healthy place of work and working environment,
 - ii) Undertaking risk assessments,
 - iii) Providing and maintaining safe working systems, plant, equipment, and personal protective equipment,
 - iv) Providing information, instruction, training and supervision to enable employees to work safely, to recognise and minimise hazards, and to contribute positively to health and safety at work,
 - v) And providing adequate welfare facilities.
7. This policy will be brought to the attention of all employees and others to whom it may apply. The policy will be regularly reviewed, revised as necessary and any revisions brought to the notice of employees and others.

Tom Wood (Managing Director)